



Senior Consultant/Consultant (Technical)

Location: Nottingham/London. Remote considered.

Salary: £30-40k (Consultant) £40-50k (Senior)

Duration: Permanent

Summary

Biodiversify is a conservation consultancy that works with businesses to create a transformative future where a sustainable economy values, protects and restores nature for the benefit of people all over the world. We are currently searching for two technical hires. You will use your technical biodiversity skills to facilitate the development of methodologies to assess corporate biodiversity impacts, dependencies and risks to feed into the development of corporate strategy development. You will help to develop and implement approaches to estimating and locating corporate pressures on biodiversity across entire value chains. You will have the unique experience of working with our Research & Development Lead at the forefront of practical biodiversity measurement for corporates, contributing to the wider initiatives in this fast-evolving space.

Why Biodiversify?



Shape your Career

Biodiversify started with the aim of creating dream jobs. This is partially about the work we do, but also about work ethic and professional culture. Working at Biodiversify will allow you to play an active role in shaping your dream job as the team evolves and grows.



Be at the Cutting Edge of Conservation Science

There is never a dull day at Biodiversify, we enjoy exploring new and existing markets across a wide range of organisations that are thinking about biodiversity outside of typical conservation.



34-hour week

All employees get Friday afternoon off! Biodiversify prioritises employee happiness and well-being, ensuring our team has the space to get into the right headspace for creativity and innovation. [See how our employees have benefitted from this!](#)



Flexible Working



We value our team's own needs and interests, as well as the need for family life, this is why we offer a flexible working approach to all employees, as well as hybrid working.

Additional Benefits to working at Biodiversify include an annual bonus (based on company performance), company pension scheme, home working contributions, medical insurance, cycle-to-work scheme, 25 days annual leave + 8 bank holidays, the potential to contribute to academic research, training opportunities, PDP Advisor and mentor to facilitate your ongoing career progression.



Day in the Life as a Consultant/Senior Consultant

Your Responsibilities:

-  Support (Consultant)/Lead (Senior) the design and execution of methodologies and their delivery for impact and dependency analysis for leading companies across a range of sectors.
-  Lead in client-facing meetings and workshops, being a key point of contact for technical expertise, building strong relations with clients and contacts.
-  Translation of technical concepts into clear, actionable recommendations for corporate clients.
-  Support project management, including delivery and client communication.
-  Use quantitative data-led approaches to conduct materiality assessments, impact assessments and other relevant methodologies.
-  Develop innovative approaches to locating and assessing pressures on biodiversity and biodiversity impact through supply chains.
-  Lead the integration of robust evidence into ongoing decision support systems and strategies.
-  Ensure methodologies are consistent and compliant with a range of relevant frameworks and legislation e.g. CSRD, SBTN, TNFD, GRI.
-  Engage in external forums and keep up to date with scientific literature.

About you

We require a team of well-rounded, creative and innovative thinkers. Given this, we need you to be a confident problem solver, with the desire to think about things from a unique and critical perspective and facilitate our team in creating brand-new approaches to biodiversity sustainability. As a company working in an evolving space, we require you to be able to adapt and be flexible to meet the changing needs of the client at hand. As the company continues to go through rapid growth and change, there is an exciting broad scope of other secondary responsibilities that can be adapted to take the best advantage of your skillset – including, identifying new clients and seeking contracts, writing reports and proposals, investigating the value of new technologies or datasets and more!

We don't just care about diversity in nature, but also within our company!

At Biodiversify, we strive to reflect our clients' diversity in our team. Diverse perspectives are celebrated and drive our creative, innovative and cutting-edge work. We are committed to building an environment where difference is valued.

Your areas of Knowledge & Expertise

What matters most for this role:

- ✔ Proven experience working with biodiversity, ecosystem, or natural capital models in either a professional or academic context.
- ✔ A postgraduate degree in a relevant environmental or scientific field, or equivalent professional experience.
- ✔ Ability to apply technical thinking to real-world corporate or policy challenges, with clear communication to diverse, non-technical audiences.
- ✔ Strong interpersonal skills and a proactive approach to client engagement and collaborative teamwork.
- ✔ Experience of footprinting approaches, ideally using Life-cycle Assessment techniques or other water, land or biodiversity footprint tools.
- ✔ Proficiency in data analysis and fluent use of coding languages (e.g. R or Python), especially working with large or spatial datasets.
- ✔ Confident in leading a team of people to produce deliverables efficiently and to a high standard (Senior). Confident working independently and as part of a team (Consultant)
- ✔ Demonstrates a proactive, can-do attitude with a strong eagerness to learn and take initiative.

Extra Nice to Haves

- Experience with MRIO models like Exiobase or trade flow analysis.
- Familiarity with CSRD, TNFD, SBTN, GRI or biodiversity-related policy/disclosure frameworks.
- Expertise related to freshwater (hydrology, water resource management, pollution) and biodiversity
- Data visualisation for communication and storytelling.
- Confident user of ArcGIS or QGIS
- Passionate about biodiversity recovery
- Experience working with corporate entities/private sector
- PhD in relevant subjects

We do not expect applicants to have all of these characteristics, and we are interested in hearing about any other skillsets the applicant has that they feel are relevant.

At Biodiversify, diversity, equity and inclusion are core values we strive to support. We value the unique experiences that all individuals bring and encourage applications from people of all backgrounds, ages, ethnicities, cultures, genders, gender identities, sexual orientations, disabilities and veteran statuses. We are an equal opportunity employer and provide reasonable accommodation throughout the interview process.