



## Senior Consultant/Consultant (Technical)

Location: Nottingham/London. Remote considered.

Salary: £30-40k (Consultant) £40-50k (Senior)

Duration: Permanent

### Summary

Biodiversify is a specialist consultancy focused on bridging nature with corporate strategy, working with leading businesses to develop approaches that protect and restore nature for people and the planet. We are currently looking for a passionate Consultant or Senior Consultant with technical expertise and applied research experience to join our growing team.

You will use your technical biodiversity expertise to develop novel methodologies that assess corporate biodiversity impacts, dependencies and risk, which feed into the development of corporate strategies. You will develop approaches that estimate and locate corporate pressures on biodiversity across entire value chains. Working alongside our Research & Development Lead, you will be uniquely placed at the forefront of practical biodiversity measurement for corporates, contributing to wider initiatives in this fast-evolving space.

### Why Biodiversify?



#### Shape your Career

Biodiversify started with the aim of creating dream jobs. This is partially about the work we do, but also about work ethic and professional culture. Working at Biodiversify will allow you to play an active role in shaping your dream job as the team evolves and grows.



#### Be at the Cutting Edge of Conservation Science

There is never a dull day at Biodiversify, we enjoy exploring new and existing markets across a wide range of organisations that are thinking about biodiversity outside of typical conservation.



#### 34-hour week

All employees get Friday afternoon off! Biodiversify prioritises employee happiness and well-being, ensuring our team has the space to get into the right headspace for creativity and innovation. [See how our employees have benefitted from this!](#)



#### Flexible Working

We value our team's own needs and interests, as well as the need for family life, this is why we offer a flexible working approach to all employees, as well as hybrid working.

**Additional Benefits** to working at Biodiversify include an annual bonus (based on company performance), company pension scheme, home working contributions, medical insurance, cycle-to-work



scheme, 25 days annual leave + 8 bank holidays, the potential to contribute to academic research, and training opportunities

## Day in the Life as a Consultant/Senior Consultant

### Your Responsibilities:

- Support (Consultant)/Lead (Senior) the design and execution of methodologies and their delivery for impact, dependency, risk and opportunity analysis for leading companies across a range of sectors.
- Lead in client-facing meetings and workshops, being a key point of contact for technical expertise, building strong relations with clients and contacts.
- Translation of technical concepts into clear, actionable recommendations for corporate clients.
- Support project management, including delivery and client communication.
- Use quantitative data-led approaches to conduct materiality assessments, including impact and financial risk.
- Develop innovative approaches to locating and assessing pressures on biodiversity and biodiversity impact through supply chains.
- Lead the integration of robust evidence into ongoing decision support systems and strategies.
- Ensure methodologies are consistent and compliant with a range of relevant frameworks and legislation e.g. CSRD, SBTN, TNFD, GRI.
- Engage in external forums and keep up to date with scientific literature.

## About you

Our work relies on a team of well-rounded, creative and innovative thinkers. We are looking for a confident problem solver who approaches challenges with a unique and critical perspective. Beyond generating new ideas, you will help translate innovative approaches into core services, contributing directly to Biodiversify's growing IP.

As a company working in a fast-evolving space, adaptability and flexibility are essential to meet client needs and developments in the field. Alongside your core work, the role also has a broad range of secondary responsibilities that can be shaped around your skillset, from identifying new clients, writing reports and proposals, evaluating new technologies and data sets, to mentoring junior colleagues and more!

## Your areas of Knowledge & Expertise

What matters most for this role:

- Proven experience working with biodiversity, ecosystem, or natural capital models in either a professional or academic context.
- A postgraduate degree in a relevant environmental or scientific field, or equivalent professional experience.
- Ability to apply technical thinking to real-world corporate or policy challenges, with clear communication to diverse, non-technical audiences.
- Strong interpersonal skills and a proactive approach to client engagement and collaborative teamwork.
- Experience quantifying pressures and impacts across the value chain, using Life-cycle Assessment techniques or other water, land or biodiversity footprint tools.
- Experience that shows application of robust theoretical frameworks to guide action (can be from many backgrounds: supply chains/business management, agricultural sector, environmental economics, fisheries, risk management). For example, experience with mechanistic or interdisciplinary models, uncertainty measurement and management, resilience management, quantifying nature-based solutions, etc.
- Proficiency in data analysis and fluent use of coding languages (e.g. R or Python), especially working with large or spatial datasets.
- Confident in leading a team of people to produce deliverables efficiently and to a high standard (Senior). Confident working independently and as part of a team (Consultant)
- Demonstrates a proactive, can-do attitude with a strong eagerness to learn and take initiative.

Extra Nice to Haves:

- Experience with MRIO models like Exiobase or trade flow analysis.
- Familiarity with CSRD, TNFD, SBTN, GRI or biodiversity-related policy/disclosure frameworks.
- Expertise related to freshwater (hydrology, water resource management, pollution) and biodiversity
- Data visualisation for communication and storytelling.
- Confident user of ArcGIS or QGIS
- Experience working with corporate entities/private sector
- PhD in relevant subjects

## We don't just care about diversity in nature, but also within our company!

Diverse perspectives are celebrated and drive our creative, innovative and cutting-edge work. We are committed to building an environment where difference is valued. Due to this, we do not expect applicants to have all these characteristics, and we are interested in hearing about any other skillsets the applicant has that they feel are relevant.

*At Biodiversify, diversity, equity and inclusion are core values we strive to support. We value the unique experiences that all individuals bring and encourage applications from people of all backgrounds, ages, ethnicities, cultures, genders, gender identities, sexual orientations, disabilities and veteran statuses. We are an equal opportunity employer and provide reasonable accommodation throughout the interview process.*